



Worcestershire County League "Duty of Care" agreement with

Cricket Club - Season 2021

If the Club does NOT have a current Club Mark certificate the following Duty of Care document is required to be completed. This document provides evidence to the League that the club has the Minimum Quality Standards in place to ensure the club is providing a safe, effective and child friendly environment for all visitors, spectators, players and officials.

Duty of Care and Safeguarding Children

	Requirement	✓	Explanation/Evidence /Notes
1.	The club has a named Club Welfare (Safeguarding) Officer in place who sits of the Clubs Main Committee.		<i>Copy of Club Constitution. Name of CWO:</i>
2.	The club has a plan if CWO is unavailable.		
3.	The Club Welfare (Safeguarding) Officer has attended an ECB Club Safeguarding Officer training course within the past 3 years. Contact details on display.		<i>Copy of certificate</i>
4.	The club has adopted the ECB Safe Hands Recruitment Policy for all existing and new club members. This includes Disclosure & Barring Service (DBS) checks.		
5.	All those deemed to have direct contact with minors have been screened for their suitability to work with and alongside minors (Under 18 year olds		<i>Proof of DBS certificates (WCL Core Skills and qualification template).</i>
6.	Maps/directions/telephone numbers to the local hospital/doctor's surgery are displayed on the club's noticeboard and in changing rooms?		
7.	An Incident/accident report book available		
8.	The club has a well-stocked First Aid Kit available at all home venues which is easily accessible and signposted		

The Cricket Programme

9.	All ECB qualified coaches are insured, have a current DBS Enhanced Certificate and have completed the relevant safeguarding and first aid training		
10.	A copy of the ECB Coaches Code of Conduct is displayed on the club notice board.		
11.	All coaching, competition and games take place with safe and protective equipment in a safe environment.		
12.	The club has completed an updated Risk Assessment for the current season.		
13.	The club has enough ECB qualified coaches to meet the coach to player ratios below: Matches: 2 responsible adults per team Nets: 1:8 Group Coaching: 1:24 Hard Ball: 1:16		

The Club and its Community

14.	All Club membership records are stored safely and securely and the Club advises that it implements any mandatory requirements as advised by the WCL via the ECB with regards to the new General Data Protection Regulation (GDPR) released in May 2018		<i>The club regularly checks and updates all club contacts information stored on the play-cricket.com system</i>
15.	The club has an up to date Code of Conduct for Cricket Club Members and Guests. Appropriately communicated and prominently displayed		
16.	The Club has a clear, well communicated policy for dealing with unacceptable behaviour.		
17.	The club constitution is open, non-discriminatory and includes statements on: <ul style="list-style-type: none"> • Fully open membership to all of the community; • ECB Safe Hands Policy adoption; • ECB Club Inclusion & Diversity Policy adoption; • Recognised dissolution procedures. 		

Club Management

18.	The club's insurance policy has a minimum of £5 million public liability cover.		<i>Please provide copy of Insurance policy;</i>
19.	The Club has paid the correct Club Affiliation fee to the Worcestershire Cricket Board (either Primary or Secondary).		
20.	The Club Development Plan has been reviewed in the last 12 months and sets objectives for the short and long term.		
21.	The Club Development Plan is communicated to members.		

We recognise that our Club has a "Duty of Care" towards our young cricketers and those from opposition teams. We accept the importance of the above criteria and will make every effort to satisfy them. We understand that failure to meet these criteria may lead to sanction, a denial of promotion, relegation or ultimate expulsion from the League if the Management Committee feel that the issue is critical.

Signed Chairman:

Signed Hon. Secretary/Delegate:

Date:

Please complete and return this document together with the supporting evidence as requested in the Evidence section along with a completed and signed Club Declaration – Non Club Mark Clubs document to the WCL Administrator;

Via Email; wcladmin@wccc.co.uk or by post to; WCL, Administrator, c/o The County Ground, New Road, Worcester, WR2 4QQ
By no later than Monday 12th April, 2021