



# WORCESTERSHIRE CRICKET

## Cricket Development Coach Job Advert

<b>Job Title:</b>	<b><u>Cricket Development Coach</u></b>
<b>Contract:</b>	Full-Time (35hrs/wk) – initial 12 month contract with likelihood of extension
<b>Salary:</b>	£15,000-£18,000 per year (dependent upon experience)
<b>Responsible to:</b>	Game Development Officer
<b>Location:</b>	Countywide
	To apply please submit a CV and covering letter, taking note of the Job Description and email it to Tom Hill <a href="mailto:tom.hill@wccc.co.uk">tom.hill@wccc.co.uk</a>
<b>Closing date for applications:</b>	Friday 4 <sup>th</sup> August 2017
<b>Interview Day:</b>	Friday 11 <sup>th</sup> August 2017
	If you wish to discuss the role before applying please contact: Tom Hill <a href="mailto:tom.hill@wccc.co.uk">tom.hill@wccc.co.uk</a>

### **Job Context:**

Worcestershire Cricket exists to lead, support and influence, the growth, quality and accessibility of recreational cricket across the county. Our mission being to “Inspire a Lifelong Passion for the Game”, with the sole focus of securing the games future through inspiring the next fan, follower and player through providing great experiences and lasting memories.

With changes in the ECB’s strategy driving CCB’s to prioritise growth areas and ensure connections across more schools and more clubs, a key focus of this role is to create meaningful relationships with the cricket network across the respective region. This role will be responsible for ensuring every participant has a great first experience of cricket and wants to come back.

Being the face of the organisation we are looking for someone who can motivate and inspire those of all ages and abilities to enjoy high quality cricket delivery. Encouraging them to have a lifelong passion for cricket.

### **Summary of Job Purpose:**

The Cricket Development Coach post will be responsible for the delivery of schools and clubs activity across their region as dictated by the Game Development Officer.

The post holder will be tasked with generating enthusiasm for the game through our Chance to Shine, school offer, and ensuring strong relationships are established between schools and clubs with strategic use of Chance to Shine and the ECB’s Allstars initiative.

## **Principle Duties and Responsibilities:**

### **Community Cricket Coach Responsibilities:**

1. To grow junior cricket across the respective region by providing inspiring delivery.
2. To deliver Chance to Shine schools activity in the local area. Promoting target clubs and establishing strong relationships, ensuring growth of local junior sections
3. Delivery of high quality local school competitions and festivals.
4. To support and ensure successful delivery of All Stars Cricket at highlighted centres.
5. To support and ensure successful delivery of Wicketz in Worcestershire.
6. Assisting with Guards of Honour at T20 Matches and Royal London One-Day Cup.
7. To drive the growth of and deliver high quality coaching on our Rapids T20 Holiday camps
8. To deliver on the Women's and Girls Age Group Pathway

### **General Responsibilities:**

1. To maintain detailed records and provide quantitative and qualitative progress reports of all coaching, personal development and associated activities undertaken personally, and of coaches working on the programmes.
2. To work at all times in a professional and presentable manner.
3. To pursue relevant personal development of skills and knowledge necessary for the effective performance of the role.
4. To work with the development team to support the development of and maintain effective links with cricket clubs and schools across Worcestershire.
5. To comprehend and adhere to relevant Company standards, rules and regulations, and policies and procedures relating to health & safety and financial management and control.
6. To bring the attention of the Cricket Development Director to any potential hazards, problems or difficulties to the business or cricketing operations of the Company.

This job description is not exhaustive, only containing the principle accountabilities/main duties relating to this post and other tasks may be carried out as directed by Worcestershire Cricket.

## **PERSON SPECIFICATION**

### **Qualifications:**

The Job Holder will ideally have:

- Eligibility to work in the UK
- Minimum ECB Level 2 Coaching Certificate qualification.
- Certificates of attendance on first aid, relevant good practice and safeguarding young cricketers (within 3 years)
- Membership of the ECB Coaches Association.
- A full clean current driving licence, and access to own transportation.
- An up to date ECB DBS check.

### **Training and Experience:**

#### ***Essential***

- Experience of working in a similar cricket coaching role.
- A working knowledge of the Chance to Shine, All Stars Cricket and Wicketz programmes.
- The ability to inspire and motivate people to choose cricket.
- Experience of teaching or coaching young people, ideally in a range of environments including schools, clubs, representative and community settings.

#### ***Desirable***

- Experience of using IT systems including spreadsheets and databases.
- Experience of working within a County Cricket Board.
- Experience of working with and in schools.
- Experience of working in or with sports clubs, volunteers and officials.
- Experience of delivering sports development initiatives and managing projects.
- Experience of working in a customer-facing role.

### **Personal Attributes, Aptitudes and Abilities:**

- A good understanding of athlete development initiatives and the implications they have on coaching.
- Ability to motivate, persuade, support and influence individuals and organisations.
- A commitment to equal opportunities and working towards equality standards.
- Flexibility to work evenings and weekends.
- Excellent communication and inter-personal skills, both written and verbal.
- A positive attitude with initiative, focus and drive.
- Patience with an orderly approach to problem solving.
- A customer-orientated approach to all facets of the work and the Companies operations.
- Ability to work effectively under pressure with minimum supervision.
- Ability to work alone and for the overall benefit of the Company.
- Ability to work within a team and to contribute to the overall success of the team and the Club as a whole.
- Ability to interact effectively with all areas of the Company.
- Ability to contribute positively at all times to a pleasant and friendly atmosphere throughout the Company.
- Commitment to work to the Companies standards and within formalised rules, regulations, policies and procedures.